



# Quality-Management in Pilot Selection: Requirements, Methods & Quality-Criteria in Theory and Best Practice

CERTIFICATE

## Recognized by the European Association for Aviation Psychology

This 3-day in-person seminar will transform students into experts in Quality Management in Pilot Selection, blending theory with hands-on practice through a dynamic mix of discussions, presentations, and interactive methods. Students will gain valuable insights into the leading system providers of ability tests and personality assessments, and work on developing their own comprehensive pilot selection process. Together with the instructor, students will create an interview guideline and a team or role play scenario, ensuring that they leave with a fully practical, "hands-on" project ready for real-world application.

Students may request a digital certificate upon successful completion of the program.

## Instructor: Dr. Rececca Fill Giordano

Based in Bolzano, Italy, Dr. Rececca Fill Giordano advises companies on personnel selection and organizational development, lectures at the University of Salzburg, and holds a DIN 33430 license for selection procedures. She develops tests with AMST Systemtechnik GmbH and works as an Aviation Psychologist specializing in selection and quality management.



For more information and to register, scan the QR code or visit [proed.erau.edu](https://proed.erau.edu).

## Course Information

- Design a customised step-by-step program using the basic knowledge in quality management and apply quality criteria to make informed candidate selections
- Design a requirement profile as HR/Head of Pilot Selection for ab-initio or ready-entry pilots as well as civil or military pilots
- Choose the proper "ability tests" for your pilot selection process and integrate them into your "pilot selection process"
- Design a guideline for a structured, goal-oriented interview for pilot selection, including well-crafted interview questions
- Be able to identify and select the most suitable personality surveys
- Design of role and team plays based on established guidelines
- Talk to experts from practice and research

## Contact Information



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