

EAAP Selection Seminar

Programme 27th September 2023 (day 1)

- 09.00-10.00 Registration – Coffee & croissants
- 10.00-10.20 Opening and Welcome
- 10.20-11.00 Speaker: Diane Damos
Title: How do we reduce bias in aviation selection?
- 11.00-12.00 Panel discussion: Can selection help in increasing diversity of aviation personnel?
Moderator: Jenny Eaglestone
- 12.00-13.00 Lunch
- 13.00-13.30 Speaker: Jóhann Wium
Title: Mandatory psychological assessment of aviation personnel
- 13.30-14.30 Panel discussion: Psychological assessment in aviation – should we do more or less?
Moderator: Jóhann Wium
- 14.30-15.00 Coffee/tea break
- 15.00-15.15 Introduction to afternoon session ‘Hot topics’
- 15.15-16.15 Hot topics (*breakout sessions to discuss and exchange idea’s*)
Hot topics: nepotism, generational differences, test practice and retesting, age limits, increasing selection ratio’s
- 16.15-16.45 Reporting back on hot topics
- 16.45-17.00 Closing remarks of the day
- 17.00 Drinks@Club Atelier

Programme 28th September (day 2)

- 08.30-09.00 Coffee and croissants
- 09.00-10.30 Workshop round 1
- 10.30-11.00 Coffee
- 11.00-12.30 Workshop round 2
- 12.30-13.30 Lunch
- 13.30-15.30 Let the guru’s speak - lessons from the (other) legends
Speakers: Hans-Jurgen Hoermann, Dana Broach and Monica Martinussen
- 15.30-16.00 Closing remarks